

# NEIA NEWSLETTER

*For Active and Retired FBI NEI Associates*



Newsletter & Communication Suggestions, [cpretnypd@aol.com](mailto:cpretnypd@aol.com)  
[www.neiassociates.org](http://www.neiassociates.org)

## Season's Greetings

Given that the newsletter is scheduled to be distributed around the Thanksgiving and Christmas Holidays we would like to take this opportunity, on behalf of the NEIA Board and Staff, to wish all a Happy Thanksgiving and Merry Christmas. It is our hope that you and your families have had much to be grateful for as we enter the holiday season. For those families for which such has not been the case, let us hope that 2010 will be a much happier year. This past year, we have initiated some changes; the newsletter for one, and a more effective conference mix for our organization and that of the Major Cities Chiefs Association. We will continue to explore better possibilities to improve member communication.

Season's Greetings.

Gary Penrith - President

Mac Connole - Executive Director

## NEIA News

By Charlie Connolly

Our association just concluded a successful joint meeting with the Major Cities Chiefs Association (MCC) during the IACP Conference in Denver, Colorado. From a professional perspective, it was even more worthwhile given the members were able to attend IACP sessions of interest. During our board meeting Charles "Skip" Robb, Unit Chief, Leadership Development Institute, FBI Academy reinforced the notion that our organization owes a continual debt to the Federal Bureau of Investigation given their assistance in training many of the nation's law enforcement executives. Skip mentioned that the Leadership Development Institute, alone, provided 82 weeks of

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developmental training during 2008 which included 23 command courses, consisting of NEI, LEEDS, LinCT, and National Academy programs. These programs involved some 21,000 officers. That sounds like a real commitment! Currently, the Bureau is soliciting participants for the Thirty-third NEI Session that will be given in 2010. Due to a series of circumstances, the 2010 Session may not involve an international site visit. Undoubtedly, we will have international participation. Our last two classes were represented by police executives from Saudi Arabia, Indonesia, Singapore and Belgium. The world may be getting smaller but not our training horizons. Our organization owes our thanks and appreciation not just to the efforts of Skip Robb, but also Mike McAuliffe, The Academy's Program Manager, and Program Specialist, Deborah Southard from the Bureau's Leadership Development Institute for their continuing efforts in insuring that the NEI is the crown jewel among the bureau's executive training initiatives.

While I am in the business of handing out "Kudos", our NEIA training people are also hard at work to provide our NEIA/MCC Association with Sun Valley presentations worthy of their continuing attendance. The presentations, in my opinion, improve each year due to the efforts of Dick Ayres and Dave Corderman in cooperation with Mike McAuliffe, and of course our sponsors. In furtherance of our educational excellence, the NEIA

Board is reviewing a proposal raised by Dick Ayers to distribute the previous year's research project "The Ethical Character-Driven Organization: Challenging Up and Supporting Down" to members of the MCC. Given the close working relationship with that organization such distribution may become an annual event. Interestingly, the topic "Civility and Ethics" were the subject of MCC's roundtable discussions during the Denver meeting. Dick indicated that next year's training theme tentatively will focus on issues involving ethical behavior in law enforcement. The NEIA and MCC, though independent, maintain a close working relationship. I might make mention that during the Denver IACP Conference, your editor sat in on the Police Executive Research Forum's Town Hall meeting in which a large portion of the discussion focused on ethical behavior; police officers falsely documenting their activity, or in their interviews with officials. What is disturbing from these conversations is that many of these ethical misrepresentations would have no real impact on the outcome of the investigation or the testimony. Our next newsletter should provide more information from "Professor" Ayres regarding our training and research program scheduled for the Sun Valley business conference.

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## Sun Valley Business Meeting – June 5–10, 2010

For those who like to keep their 2010 calendars up to date; our annual training conference arrivals will take place June 5<sup>th</sup> with departures on the 10<sup>th</sup>. Similar to last year's conference the NEIA and MCC's will jointly meet and where possible attend both the training and meeting sessions. While we are on the subject of Sun Valley, let me remind members that elections to the board will be held on June 9, 2010 shortly after the NEIA President's business address to the membership. There will be five (5) board positions open and some incumbents have chosen to run for re-election. To summarize past notices, those candidates desirous of running for election must notify Mac Connole, Executive Director, in writing no later than January 1, 2010. Their statements should include:

- A commitment to serve a full four year term
- Acknowledgement of time commitment and attendance at all meetings
- Expenditure of personal funds

A brief resume and a statement as to why one desires to run is requested. As I have indicated in previous newsletters, this elective process is more involved than past elections, handled by volunteers and takes place in the middle of a busy conference. As such we would appreciate your patience and understanding as well as any constructive criticism.

In order to assist those members interested in attending the Sun Valley Conference, a recommendation was made to separate the listing of the business or conference information, from that of the hospitality or social benefits of the conference. It was felt that this process might make it less difficult to sell the benefits of attending while reducing potential criticism back home. The board felt there is no reason why one insert easily removed from an envelope, or two separate page e-mails can't describe the social activities on one page, and another provide the detailed information relating to the business / training activities of the conference. Also, we are contemplating having an attendee list provided to members at registration. It was done in the past and I believe appreciated by many of the members.

SEASONS GREETINGS!  
NEIA BOARD OF DIRECTORS

## A Debt of Gratitude



While I am saying thanks on behalf of the NEI, we would be remiss were we to forget some people who have been providing a medical benefit to any member and his / her family throughout both the annual conferences and IACP meetings. I am referring to Patricia Johnson of the Life Scan Wellness Center from Tampa, Florida and her staff. They have been providing us complementary examinations that have in some instances saved the lives of several of our members. Minimally, they kept us aware of physical issues that should be followed up with our physician. A number of you were the recipients of early warning signs that kept you on the road to good health. During the length of our stay they cheerfully give their time, expertise, and technology in providing a variety of non invasive medical examinations. I know that I speak for all those who attended an NEIA Conference and took advantage of their generosity and skill. So thanks again to Patricia, her mother Ruth (who watches over us), Tammy, and Rebecca.

## Charlie's Corner

By Charlie Connolly

Having been around the public / private protection arena for fifty two (52) years, I seemingly refuse to have any UNSPOKEN thoughts. *Today's comments are mine and mine alone.* Being out of active law enforcement, I chose to express my thoughts on subjects or things I may still know about. But similar to so many others, I reserve the right to *not know* what I am talking about. One advantage that accrues to seniors is the ability to not always remember what we did in the years past. That's a blessing, as I don't wish to carry any guilt, at least old guilt, to the grave. The better news is that my friends and critics don't remember either. With those caveats in mind, let my unspoken thoughts go forth!

Service in law enforcement, I believe, provided one with an insight into a world that most folks never journey. *If the world is a stage we have a front row seat at the show. Even more interesting, we interact with many of the key actors and institutions that are on that stage.* Given the roles we play, we have a greater opportunity to observe rhetoric getting mugged by reality. That's because we function in a world where some of the "actors", particularly those in politics/media often use truth as a second language and where facts, although interesting, are frequently irrelevant. Some individuals or groups, I hate to say, reduce a situation's moral credibility by their very presence. How often have we observed individuals worthy of the award "Profiles in Caution"? Just as difficult are those individuals who are all ideology and almost no facts. Let's not forget those who when unable to find alternatives refuse to admit there is a problem. Finally, those who go in search of solutions for which there is no problem.

Why did I start my rant this way? It's because we have to recognize and work among people who have such "disabilities". More importantly, they communicate within those environments with words; words that often convey symbolism rather than substance. Anyone who has ever responded to a noise or family dispute knows that words mean different things to different people, at different times and places. We may not be able to describe it very well, but intuitively we know it's true. This paradox of meaning seems to especially apply to words like trust, respect, integrity, values, accountability, communication, empowerment, alignment and diversity. It's been said we "take our stand based on where we sit". There's truth to that cliché. How much "diversity" do these words have when we are attempting coalition, putting together a team, attempting to gain consensus, to seek a compromise within the affairs of government, or simply dealing with the media and the public.

It may be my imagination, but "politics" hasn't improved over the years despite the investigative and "gotcha" mentality in the media. Today's definition of political success could well include a rat like cunning to get ahead, a public persona to please everyone, but 51% of the electorate will do. The capacity to steal other peoples' ideas or minimally take the credit seems invaluable to future success. These same individuals are quick to remind us "before you criticize someone, walk a mile in their shoes". The cunning and ambitious are well aware that when you are a mile away from those you criticize, you also have their shoes. In the race for success that is not a bad position. You have a leg up so to speak. Compounding the human condition are those leaders who are not only motivated by power but also give the impression that they can't get enough of it.

Of course, many of us are not free from sin. Some of us have spent time explaining to politicians, the media, even members of the community, what we ourselves might not truly understand. I wonder how many of us begin to believe what was said when we read it in the newspaper. Yes, no one is perfect and bad habits can be learned from those with whom we come in frequent contact. We run the risk of falling under the influence of bad role models. It would behoove us to remember that while silence can be misinterpreted it is never misquoted. That's a lesson that I have yet to learn.

One of the best professions, to survive in, I suspect, is the "intellectuals" as they are always free to demonstrate scandalous stupidity without ever jeopardizing their reputations. They love to make sweeping sociological theories out of the most minimal of evidence. As "doers" we can't afford the risk of "Intellectualism", getting bogged down in the complexities of issues, agonizing over decisions that are rarely clear-cut.

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Truthfully, I believe we are better off to forego the intellectual role in lieu of a first rate temperament. Such a temperament is not easy given the circumstances that we have to function within. Given such circumstances, many of us over time learn to be cautious. A similar "Profile in Caution" was observed when a famous Frenchman was asked his opinion on the merits of Heaven and Hell. He replied, "I hope you will excuse me but I have friends in both places". That may be good advice for all of us especially now that the Ten Commandments have become multiple choice. Some of you may recall the story of W.C. Fields, a comedic actor and self proclaimed atheist, who on his deathbed was found reading a Bible. When asked what he was doing, he replied "looking for loopholes". That's an appropriate statement today, I suspect, for government, the legal profession, and the media. However, not for Law Enforcement.

Whether you agree with my observations and suspicions about the "state of politics and the media", Marshall McLuhan may have it right when he stated the media is not just the message, it also determines the message. I would hope that those active in law enforcement, and to a lesser degree, former law enforcement personnel in private sector careers, recognize what few political leaders seem to grasp. That is, we are living through a period of social and economic change that is more profound than anything we have experienced in five thousand years of recorded history. More importantly, the process is on fast forward. My concern for Law Enforcement is if words do not always mean what people think they mean, and communication forms and its networks are undergoing massive change, "how will we get the word out?"

It wasn't that long ago that society communicated through couriers. Then came along Morse code, the telegraph, phone, radio, television, and the Internet; not content, we now have wireless laptops and tech savvy bloggers. Communication is being revolutionized with You Tube, My Space, Facebook, Twitter, web blogs, instant text messaging, e-mailing, and other social networking which is spearheading a new era in the exercise of democracy. If we have something to say, we are in pretty good shape to say it. Therefore, technology will change the way people seek and attempt to hold political office, obtain employment, or even higher education. Our question ought to be, will integrity play any role in this communications transformation? Amidst the technology revolution there is a growing separation between the geo-political, geo-economics, geo-strategic, military, scientific, technological, and psychological knowledge of the citizenry. It is appropriate to question whether there will be a greater gulf between the knowledge possessed by the citizens and those of their elected and appointed representatives. Knowledge that is indispensable towards making logical, rational, and moral decisions, the essentials of good citizenship. If words will continue to mean different things to different people is there anything else we need to do or learn if we are to effectively communicate in the future.

In terms of current communications, there are one billion on-line and two billion mobile phones conversing among the world's population of 6.4 billion. The Internet is bound to play an increasing role in global referendums moving national governments in directions that could be domestically unpopular. Information technology, doubling in power every year, is on a radically accelerating era of change unlike anything we have ever seen. Obviously, it won't impact on my life but future executives may have to be more creative in his/her planning and strategizing one's future. Why may you ask? Because there is bad news on the horizon for the media particularly the print media. Reuters News Service says the average weekly circulation of 379 U.S. Newspapers in the past year fell 10.6%. Magazines are dropping in sales also, e.g. TIME Magazine is down 17% during the same period. In the television mainstream networks, CBS, NBC, and ABC continue to witness decreases. How does this impact law enforcement on getting its message out in the future or simply responding to criticism? Within the present media infrastructure, accusations and police critics have instantaneous access to the public. Law enforcement responses are often way too slow in the present medium. It should be of interest, if not concern, how we function within a new communications medium that is expanding in much greater fashion and to some extent largely uncontrolled.

Again the question we should be asking is what effect these changes will have on information integrity. In my lifetime, with few notable exceptions, aided by a 24/7 media exposure, I sense a society that tends to give equal weight to fact, factoid, disinformation, misinformation, rumor, smear, and innuendo. As a lecturer, I can recall how often I mentioned that "falsehood travels half way around the world while truth is putting on its pants." How we receive our morning, noon, and night media messages is part of the belief system that accompanies putting on ones "pants". Given the communications explosion, we may have a whole new wardrobe to go with those "pants".

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Journalism can be accused of neglecting its duty. That is to identify important issues, arouse public interest, and make a difference in a functioning democracy. Hopefully it is important enough, that the citizens act in their best interest. Unfortunately, the public interest has permitted possibly encouraged gossip to be served up as news, fiction as fact, and biases as straight news reporting. As a news junkie, I watch the talk shows where reporters double as commentators compelled to give an opinion, right or wrong, informed or not. Accuracy is not something that is pursued, at least vigorously, in many parts of the media and in political inquiries. Entertainment in lieu of news has been substituted to obtain higher ratings and improve revenues. A cult of celebrity has displaced merit based fame. Andy Warhol's fifteen minutes of fame theory probably no longer applies to individuals. The public doesn't seem to care what and why people are famous. Some of us act more like "celebrity junkies" than civic minded citizens. Shame and a lack of civility is being replaced by a line of acceptable behavior that keeps moving in the wrong direction. I can't be the only one concerned that the "in your face" sound bite culture has dumbed down the media leading to a dumbing down of America.

In summary, if communication is to be governed by the continual introduction of technology what new challenges might be forthcoming for tomorrow's leaders in law enforcement? Will the ground rules for governing and regulating social behavior change? Are new hiring, recruiting, and training practices necessary? Will we have to be reminded that the integrity of leaders is to be measured by their conduct not their professions? Should we remember that integrity has no need for rules; hopefully, when our character takes command in moments of critical choices, we will have been guided by a cultural mindset that has already been conditioned or determined by other ethical choices of the past. Lastly, how can we ensure that future decisions are not merely the basis of foresight and hindsight, but insight as well? Saul Bellow once said, "A great deal of intelligence can be invested in ignorance when the need for illusion runs deep". Illusion may be a greater part of such new communication forms. I wonder what kind of investments are we making these days?

Just asking.

## Where are they now?

By Charlie Connolly

Bob Lunney (VIII) recently sent his regards. Bob retired in 1997 after 44 years of active policing spending the last seven years with the Peel Regional Police in Ontario, Canada. Retirement was not the appropriate word for Bob as he embarked on a 12 year career as a police consultant, mostly with the Police Executive Research Forum (PERF). His ventures included projects in Hong Kong, Israel, Saudi Arabia, and Jamaica. During that period of time, Bob undertook monitoring responsibilities for the Oversight Commissioner for Police Reform in Northern Ireland working under Tom Constantine (XI). While he admits to slowing down, Bob still has an ongoing consultancy with the Policing Board of Northern Ireland. Bob was at the Denver conference and I hope that we will continue to see him at NEIA events.

Chief Lunney was kind enough to pass along information on an old friend of mine and a NEI classmate, Brian Sawyer (VI). Typical of our Canadian colleagues, Brian was a bright, friendly, engaging member of our NEI session. Brian retired as Chief of Calgary Police Service in 1984 accepting an appointment as Ombudsman for the Province of Alberta, a position he held till 1987. His second career really took off when he joined the Canadian Airlines as Senior Vice President of Administration and Human Resources retiring in 1991. I remember Brian's friendship and courtesy one Thanksgiving when I unwittingly accepted a speaking engagement in Edmonton, Canada. I forgot that the United States were a week behind our neighbors to the north. Brian arranged to have me spend *my Thanksgiving Day* with him and his lovely wife, Bridget.

I also heard from another classmate, John Woodcock (VI) who kept me advised on Angus MacLean's family. Unfortunately, Angus passed away a number of years ago but Sir John kept in touch with Angus' family. In a previous newsletter, he reported that he and his wife attended Angus' son's (Aaron) graduation from Oxford several years ago. Aaron as I recall with his Master's degree in tow, joined the military following in his dad's footsteps. I am sure he would make his dad proud. But the story doesn't end there. With Angus' encouragement, his wife Sally received her Master's Degrees (two) a while back and her PhD (University of Virginia) last year. During the 1980's Sally worked for the FBI

at the National Academy and Headquarters. Currently, she is the principal of the Gainesville Middle School in Prince William County. Sir John, I am sure that Angus' friends and colleagues appreciate the follow-up.

Ron Iden (XXVI) retired from the FBI in 2003 assuming the position of Director, California Office of Homeland Security. In 2004, Ron was named Senior Vice President and Chief Security Officer of the Walt Disney Company, responsible for developing and coordinating Disney's security efforts worldwide. Despite his numerous assignments throughout the Bureau rising to the rank of Assistant Director, Ron managed to put in ten years with the Elk Grove Village Police Department. He didn't waste any time in that Illinois department as he left with the rank of Lieutenant. Even though Ron is now working for Mickey and Minnie Mouse, law enforcement is still in the family's blood line. His dad retired as a Chicago Police Captain and his two oldest sons are in law enforcement in San Antonio. Ron's keeping his bases covered as his youngest son is playing baseball in Ogden, Utah which is part of the Dodger Organization.

Matt Rodriguez (XVII) the former Superintendent of the Chicago Police Department recently became a neighbor of mine in Naples, Florida. We welcomed Matt and his lovely wife, Ruth. Similar to so many of our NEIA Members, they think they are retired, but the facts are not so. Matt teaches a couple of Criminal Justice courses at Wright College. He is on the board of the Executive Services Corps, The Emergency Fund, Catholic Charities, The Lira Ensemble (A Culture Institution), and is Vice President of the Illinois Academy of Criminology. Matt is residing in Chicago when he is not joining me for lunch in Naples during the winter.

While I am on the subject of the Windy City, another former Superintendent of the Chicago Police Department, Leroy Martin (XI), isn't really retired either. He is working at the Cook County Medical Examiner's Office. I suspect the clientele doesn't complain as much as his previous constituents. If they do complain Leroy can refer them to his son, a county judge. My sources tell me that he bought a home somewhere in Florida. Who knows, maybe Matt and I will have company for lunch.

Dick Condon, (X) apparently doesn't believe in

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retirement. The former Police Commissioner of New York was appointed as Special Commissioner of Investigation for the New York City School District by Mayor Bloomberg on July 1, 2002. Given the schools have over a million student population involving some 46 languages; it has proven an interesting challenge for the former Commissioner. Dick is not a stranger to challenges. After his discharge from the US Marines, he went through the ranks of the NYPD, served as Deputy Coordinator of Criminal Justice under Mayor Koch, then Commissioner of the Division of Criminal Justice services under Governor Cuomo. Prior to his current position, Dick was on Wall Street where he was Director of Administrative Services and Worldwide Security for Paine Webber. When he finds some time, you might find Dick Condon on the golf course down in Boynton Beach, Florida with his bride of 52 years, Charlotte.

Speaking about retirement, Darrel Stephens (XVII) doesn't seem to have any interest in the subject. After a forty year career in law enforcement starting as a police officer in Kansas, Missouri, then on to Lawrence, Kansas, Largo, Florida, Newport News, Virginia, St. Petersburg, Florida, and finally Charlotte-Mecklenburg, North Carolina. During the same period, Darrel managed to serve for several years as the City Administrator for St. Petersburg, Florida and six years as Executive Director, Police Executive Research Forum (PERF). Let's not forget that Darrel was also President of the Major Cities Chiefs Association. Taking a break apparently isn't in his DNA, as he is now a faculty member of the Public Safety Leadership Program in the School of Education at John Hopkins University commuting every other week for two or three days. In addition, Chief Stephens still serves on a number of public service panels, preparing some publications and is about to embark on a three year project at St. Petersburg College on Police Leadership, funded by the Bureau of Justice. Naturally, his public service journey has not been without numerous recognitions and awards, rightly so I might add. Darrel epitomizes the expression, "If you want something done, give it to a busy man".

If you have been reading the newsletter you are aware that the NEIA Board of Directors initiated a NEI class representative to serve on the board. That individual is picked by the current class session and serves on the board for the following year. It provides the board with a fresh view and insight as to future activities. Last year's representative was Chief Dean Esserman, Providence, Rhode Island.

Dean served on the NEIA Constitution and Bylaws committee. Dean is being replaced by the most recent NEI class session (XXXII), Kevin Robinson, Assistant Chief with the Phoenix Police Department. Kevin is a twenty-nine year veteran of that department and currently is Chief of the Technical Services Division. He holds an undergraduate degree in Management and a Master's Degree in Public Administration from Arizona State University, where he also serves as an adjunct faculty member. We are looking forward to working with Kevin and appreciate Dean's prior contribution.

Bob Olsen (XI) has recently concluded a three year stint with the Garda Siochana in Ireland evaluating the efficiency and effectiveness of that police organization, making recommendations, and advising on best practices internationally. Newsletter readers were aware that the former Chief of Police of Corpus Christi (3 years), Omaha (20 years), and Yonkers (5 years), and finalizing a nine (9) year career with Minneapolis was working with Kathy O'Toole (XXI) in the Emerald Isle. We had the pleasure of meeting Bob and his lovely wife Nancy, and Kathy and her husband, Dan, at the MCC/NEI Conference this past October in Denver. The Olsen's are currently living in Chicago working on a PERF project to reduce the incidence of student shooting in the Windy City. The project is a significant initiative being conducted by the Chicago School District, Chicago Police Department, and PERF in cooperation with other agencies in the hope of intervening with "at risk" students through enhanced collaboration, and utilizing preventive as well as predictive measures. Recently the program was the subject of a New York Times editorial. Bob also was a board member and president of PERF. Bob is comfortable in high risk ventures given his experience in Yonkers, where someone planted an actual bomb in his auto, a year in Kingston, and Jamaica in a policing project to reduce violence. This "Quiet Man" gets around and gets things done. Back in the states, he hopes to spend time with his two daughters, one who will present the Olsen's with their first grandchild in January. Welcome back.

Doug Bodrero (XIII) retired as Commissioner of the Utah Department of Public Safety in December of 1997. He accepted a position with the Institute for Intergovernmental Research in Tallahassee, Florida. The institute, with offices in Washington D.C., Pennsylvania, and Tennessee, is a non-profit criminal justice research and training organization for the past 31 years primarily for federal agencies. Currently the organization is working with DOJ and DHS on fusion centers, administrating the State and Local Anti-Terrorism training programs.

They also host other public protection programs. Initially, Doug was able to continue to work from Salt Lake City, but in 2000 he was asked to assume the role of Executive Vice President. In 2003, he was appointed to the position of President and CEO where he remains today. Though Doug's heart is in Salt Lake City where his grandchildren reside he is enjoying the challenge of working nationwide with various law enforcement agencies and their federal partners.

As we were going to press, we received notice of a number of retirements and resignations from a number of the nation's largest agencies. Bill Bratton (XII) is leaving Los Angeles after a successful 7 year stewardship. Bill will also be leaving his post as President of the Major Cities Chiefs Association and taking the helm of Altegrity Security Consulting, an international firm that will primarily focus on training police departments abroad and in the states. Bill will also be reintroducing himself to his old haunts in the Big Apple.

Richard Pennington (XIX) is leaving Atlanta, Georgia Police Department after 7 years. His term reflects a 25% decrease in crime. The Chief had an equal success rate in New Orleans. According to the press statement he intends to remain in Atlanta where he will do some consulting.

John Timoney, (XVIII) after a similar time period announced he is leaving his post in Miami. The former Deputy Commissioner, NYPD, and Police Commissioner of Philadelphia, Pennsylvania has enjoyed a number of police successes. John even found time for the presidency of Police Executive Research Forum (PERF). Unfortunately for Miami, its new mayor, I suspect, is paying too much attention to his union supporters. I know John and have no doubt that he will be back in the saddle leading the charge for a city that recognizes a quality take charge leader when they see one.

Southeast Florida took a double punch with Bobby Parker (XXVII) resigning his post almost at the same time as Timoney. Bobby was an active member of the MCC (Miami-Dade) and in NEI activities. Hopefully we will see his smiling face from time to time at Sun Valley.

Two others recently left their post, Heather Fong (XXVIII), San Francisco, California and David Kunkle (XXX) from Dallas, Texas. Dave's career with Dallas Police Department began in 1972. Prior to assuming Chief of Police appointments in Texas, in Grand Prairie and Arlington, Dave was the youngest Captain in Dallas police history. He returned to Dallas as its Chief in 2004. Being a marathon runner who knows what Chief Kunkle might consider running for in the future.

We're a little late in reporting that Chief Heather Fong (XXVIII), retired this year. Chief Fong had the distinction of being not only the first woman to head the department, but also the first Asian woman to head a major metropolitan police department. Heather, a police cadet, while in college entered active service in 1977 successfully achieving every rank in her department. We all wish them the best in any future endeavors.

## Rest in Peace

I just found out that Mack Richardson (XII) passed away on November 21<sup>st</sup> at his home in Derry, New Hampshire. After honorable service in the US Army, Mack embarked on a long and honorable career with the Secret Service, a service that spanned the presidencies of Lyndon B. Johnson to George Herbert Bush. In addition to his presidential protection duties, some of Mack's highlights included accompanying Secretary Henry Kissinger throughout his Middle East peace talks, security for President Nixon on the US Hornet during the Apollo landing and coordinated the details of Pope John Paul's 1979 trip to the United States. Prior to his Secret Service career, Mack was a Washington State Police Officer and after his federal retirement he served as director of Law Enforcement for the State of Idaho from 1978 to 1990. Subsequently, he was Director of Security for the Gillette Corporation. His wife, Joanna, his six children and thirteen grandchildren have our condolences. Joanna wanted all of his friends to know how much he appreciated his association with all of his colleagues. The family is thankful to everyone for their kind thoughts and expressions.

## Inspiration & Motivation

If you command wisely, you'll be obeyed cheerfully.

Anonymous

The measure of a truly great man or woman is the courtesy with which he/she treats lesser men and women.

Anonymous

An optimist sees an opportunity in every calamity. A pessimist sees a calamity in every opportunity

Winston Churchill

Those who say something can't be done should not interrupt those doing it.

Anonymous

Thomas Edison said deafness was his greatest blessing because it saved him from having to listen to reasons why things couldn't be done.

Dream no small dreams for they have no power to move the hearts of men.

Goethe

A vision without a task is but a dream. A task without a vision is drudgery. A vision and a task are the hope of the world.

Quote on a wall in a Sussex England Church

To realize one's dreams, you first must wake up.

Charlie Connolly

A man wrapped up in himself makes a very small bundle.

Benjamin Franklin

Do what you should do, when you should do it, whether you feel like it or not.

Thomas Huxley

Wisdom is knowing the right path to take. Integrity is taking it.

M.H. McKee

Lastly, watch your thoughts, for they become words.

Choose your words, for they become actions.

Understand your actions, for they become habits.

Study your habits, for they will become your character.

Develop your character, for it becomes your destiny.

Quote Unknown

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**So Long, for now!**